

# A snapshot of New Zealand's minimum wage



## Did you know?

New Zealand was the first nation to set a minimum wage in 1938 and was set at \$0.25 per hour.

## How does New Zealand's minimum wage compare to other countries?

Australia .....	<b>\$14.57</b> USD
<b>New Zealand</b> .....	<b>\$12.55</b> USD
France .....	<b>\$11.97</b> USD
Belgium .....	<b>\$11.90</b> USD
Germany .....	<b>\$10.84</b> USD
United States .....	<b>\$7.25-10.10</b> USD



## Why have a minimum wage?

The movement for minimum wages was first motivated as a way to stop the exploitation of workers in sweatshops. Over time, minimum wages came to be seen as a way to help lower-income families. Most countries had introduced minimum wage legislation by the end of the 20th century.

## Starting out.

While they may not be the road to riches, minimum wage jobs offer a starting point for those who are young, inexperienced, or need work while pursuing their education.



## Who is covered?

The adult minimum wage applies to all employees aged 16 and over who are not starting-out workers or trainees, and all employees who are involved in supervising or training other employees.

## New Zealand's minimum wage increases from 2008-2018

